

Go Green recognises that the business impacts on the environment in several ways and we aim to reduce, avoid, or control those impacts wherever possible. Minimising all sources of pollution, by operating in an environmentally responsible manner. We will endeavour to continually improve our environmental management systems and ensure compliance with relevant environmental legislation and regulations as a minimum performance standard.

Go Green will ensure that resources are available to enable the Company to achieve their objectives and targets. We will ensure that all stakeholders are made aware of our environmental expectations of their products, services, and operations. Go Green will ensure that all employees are aware of this policy, and we will make it available on our website.

To comply with expectations, Go Green will endeavour to:

- Establish new environmental and business objectives annually.
- Develop and deliver on our GROWW Sustainability Framework.
- Continuously invest in ensuring the company has the correct expertise, and people to manage all environmental responsibilities.
- Comply with all legal obligations, statutory provisions, and best practices.
- Manage our customers waste in line with all relevant legislation and ensure end-to-end compliance.
- Develop and deliver environmental training to all employees.
- Procure, where feasible, products and services that are less environmentally harmful.
- Integrate efficient resource management into all aspects of our operations.
- Review risks and develop emergency preparedness procedures.
- Respond promptly, and effectively, to environmental incidents and implement appropriate corrective actions.
- Encourage the use of public transport for business related travel.
- Where appropriate, hold meetings remotely.

In addition, these expectations, Go Green will also:

- Track and report on our Scope 1, 2 and 3 carbon emissions.
- Be recognised as a Carbon Literate Company.
- Deliver on our 'Net Zero by 2030' target in line with commitments set out in our GROWW Framework.
- Offset our residual emissions each year in line offsetting best practice.
- Collaborate with all stakeholders on environmental initiatives.
- Deliver a Sustainability Report annually, to ensure transparency with all stakeholders.
- Work towards a full fleet of electric vehicles and champion their use within business.
- Invest in on-site energy generation to support our transition to net zero.
- Continuously review our position within the environmental sector, with the aim of acting as an industry leader.

The Board are responsible for ensuring that this policy is implemented and reviewed to ensure it is kept up to date. All employees are trained and directed to take responsibility within their own area, to ensure that the aims and objectives of the policy are met.



Roger Wells

Managing Director

Date: 8th September 2022

Review Date: 8th September 2023